

Howey-in-the-Hills Police Department



Police Officer

Application Packet

H. Rick Thomas

Chief of Police

INSTRUCTIONS

- APPLICATION MUST BE TYPED OR PRINTED LEGIBLY IN INK.
- ALL QUESTIONS MUST BE COMPLETED; IF A QUESTION IS NOT APPLICABLE THEN SO STATE AND INDICATE **N/A** (NOT APPLICABLE).
- APPLICATIONS WHICH ARE NOT COMPLETE AND LEGIBLE WILL NOT BE CONSIDERED.
- IF SPACE PROVIDED IS NOT SUFFICIENT FOR COMPLETE ANSWERS OR YOU WISH TO FURNISH ADDITIONAL INFORMATION, ATTACH SHEETS OF THE SAME SIZE AS THIS APPLICATION AND NUMBER ANSWERS TO CORRESPOND WITH QUESTIONS.

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GI	ENDER DRIVERS LICENSE	STATE						
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	DATE FROM DATE TO	REASON	***					

PERSONAL INFORMATION (CONT.)

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_	DRIVERS LICENSE NUMBER											
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EDUCATION

HIGH SCHOOL										
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DATES ATTENDED: FROM	то	DATE GRAD		TYPE OF DIPLO	MA					
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	CO	LLEGE/1	TECHNICAL							
CHECK HERE IF NOT A	PPLICABLE									
NAME OF SCHOOL			CITY	····		STATE				
DATES ATTENDED: FROM	ТО	DATE GRAD	UATED	TYPE OF DEGRE	E					
MAJOR/MINOR				***************************************	NUMBER OF CR	EDITS				
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NAME OF SCHOOL	_		CITY			STATE				
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CHECK HERE IF NOT A	PPLICABLE									
NAME OF SCHOOL			CITY	7		STATE				
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DATES ATTENDED: FROM	ТО	DATE GRADI	UATED	TYPE OF DEGRE	E					
MAJOR/MINOR					NUMBER OF CR	EDITS				

EDUCATION (CONT.)

LAW ENFORCEM	IENT ACADEMY									
CHECK HERE IF NOT APPLICABLE										
NAME OF SCHOOL (CITY STATE									
DATES ATTENDED: FROM TO DATE GRADU	JATED									
TYPE OF ACADEMY? FULL CROSSOVER										
DID YOU PASS THE FLORIDA CERTIFICATION EXAM? YES NO										
TRAINING CERTIFICATES/AWARDS/PERFORMANCE COMMENDATIONS										
MAINING CENTIFICATES/AWARDS/FERFORMANCE COMMENDATIONS										
FOREIGNA	ANGWAGEG									
FOREIGN L	ANGUAGES									
DO YOU SPEAK ANY FOREIGN LANGUAGES? YES	NO IF SO PLEASE LIST ALL LANGUAGES.									
READ WRITE										
	VVACAL									
HOBBIES ANI	DINTERESTS									
LIST ANY SPECIAL ABILITIES, INTEREST, AND HOBE	BIES YOU HAVE AND THE DEGREE OF PROFICIENCY									
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SPECIAL LICENSE

LIST ALL TYPE	PES OF SPECIAL LICE	ENSE SUCH A	S PILOT, RADIO O	PERATOR, ETC.					
ТУРЕ	DATE ISSUED	EXPIRA	ION ISSU	JING AUTHORITY					
ТҮРЕ	DATE ISSUED	EXPIRA	ION ISSU	JING AUTHORITY					
TYPE	DATE ISSUED	EXPIRA	ION ISSU	JING AUTHORITY					
	SPE	CIAL SK	LLS						
LIST SPECIAL SKILLS YOU F ENFORCEMENT WORK. (EX									
APPROXIMATE NUMBER OF	F WORDS PER MINU	TE: TYPING		SHORTHAND					
EMPLOYMENT HISTORY									
UNEMPLOYED, LEAVE PRES VOLUNTARY UNPAID WO UNEMPLOYMENT. LIST AN WORK HISTORY SECTION. I ALL INFORMATION.	RK EXPERIENCE A Y BUSINESS WHICH '	S WELL AS YOU OWN, A	MILITARY SERV REAPARTNER, OF	VICE, AND AN R CORPORATE C	Y PERIOD OF OFFICER IN THE				
YOU MUST ACCOUNT FOR	ALL PERIODS OF TI	ME FOR AT	LEAST THE LAST	TEN (10) YEA	RS.				
MAY WE CONTACT YOU PR (IF "NO", AT THE T	ESENT EMPLOYER? TIME OF A CONDITION	YES AL JOB OFFER	NO YOUR CURRENT EM	MPLOYER WILL B	E CONTACTED.)				
DOES YOUR CURRENT EMP (IF " YES" OR " NO CONTACTED.)	LOYER KNOW YOU A ", AT THE TIME OF A C				YES NO ER WILL BE				
	CURRENT	/ PRESENT I	MPLOYER						
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EMPLOYER ADDRESS		CITY		STATE Z	IP				
EMPLOYER PHONE NUMBER FAX	NUMBER	EMAIL							
			TIME DARES	DIME					
POGUTION WELL		FULL	TIME PART T						
POSITION HELD				LAST SA	LARY				
NAME OF SUPERVISOR		REASON	OR LEAVING						

EMPLOYMENT HISTORY (CONT.)

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	EMPLOYER PHONE NUMBER	FAX NUMBER	EMAIL A													
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	NAME OF CUREDVICOR	NAME OF SUPERVISOR REASON FOR LEAVING														
_	NAME OF SUPERVISOR		KE	ASON FOR LEAVING												
	EMPLOYER NAME			DATES OF EMPLOYMENT: FROM	то											
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	NAME OF SUPERVISOR		RE	ASON FOR LEAVING	-											
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	EMPLOYER NAME			DATES OF EMPLOYMENT: FROM	ТО											
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4	EMPLOYER ADDRESS	FAX NUMBER	EMAIL A	CITY DDRESS	STATE IME	ZIP AST SALARY										
4	EMPLOYER ADDRESS EMPLOYER PHONE NUMBER	FAX NUMBER	EMAIL A	CITY DDRESS	STATE IME											

EMPLOYMENT HISTORY (CONT.)

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_	NAME OF SUPERVISOR		REASON FOR LEAVING		•				
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6									
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			FULL TIME	FULL TIME PART TIME					
	POSITION HELD					LAST SALARY			
	NAME OF SUPERVISOR		REASON FOR LEAVING	***************************************					
	HAVE YOU EVER BEEN D	DISMISSED, ASKED TO RES	SIGN OR HAD ANY D	ISCIPLINA	RY ACTIO	N TAKEN			
	AGAINST YOU FROM AN	Y EMPLOYMENT OR POSI	TION YOU HAVE HE	LD? (IF Y)					
					YI	ES NO			
	EMPLOYER NAME	DATE OF DISCIPLINAR	RY ACTION	NATURE OF DIS	SCIPLINE				
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	EMPLOYER NAME	DATE OF DISCIPLINAR	RY ACTION	NATURE OF DIS	CIPLINE				
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	EMPLOYER NAME	DATE OF DISCIPLINAR	RY ACTION	NATURE OF DIG	TPLINE				
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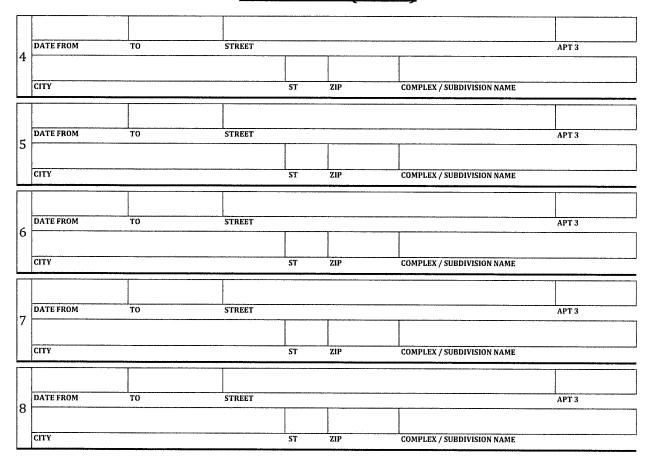
MILITARY HISTORY

YES NO

HAVE YOU EVER SERVED ON ACTIVE DUTY IN THE UNITED STATES ARMED FORCES?

II	YES,				***						
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IF	YES,				1						
	BRANCH		UNIT NAME		LOCATI	on					
D	O YOU ATTEND D	DRILLS, ME	EETINGS, OR CAM	IPS?				YES	NO		
W	AS ANY TYPE OF	DISCIPLI	NARY ACTION TA	KEN AG	AINST YC	U IN THE SERVI	CE?	YES	NO 🗌		
IF	IF YES, DATE LOCATION										
Г	DATE		LOCATION								
ΝA	NATURE OF OFFENSE ACTION TAKEN										
Ė											
11.	HAVE YOU EVER SERVED IN THE ARMED FORCES OF A FOREIGN COUNTRY? YES NO										
TE	YES PLEASE PRO	MIDE.									
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	CITY			ST	ZIP	COMPLEX / SUBDIV	ISION NAME				
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	CITY		· · · · · · · · · · · · · · · · · · ·	ST	ZiP	COMPLEX / SUBDIV	ISION NAME				
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	CITY			ZIP	COMPLEX / SUBDIV	ISION NAME					

RESIDENCES (CONT.)



PERSONAL REFERENCES

LIST SIX (6) REFERENCE (NOT INCLUDING RELATIVES) WHO ARE RESPONSIBLE ADULTS OF REPUTABLE STANDING IN THEIR COMMUNITIES, SUCH AS PROPERTY OWNERS, BUSINESS OR PROFESSIONAL MEN OR WOMEN, WHO HAVE KNOWN YOU WELL FOR THE PAST FIVE (5) YEARS. YOU MUST GIVE COMPLETE INFORMATION FOR EACH REFERENCE. IF THEY ARE RETIRED, PLEASE LIST THEIR FORMER OCCUPATION.

	T							
	MR. MS.							
	NAME				· · · · · · · · · · · · · · · · · · ·	NO. YEARS ACQUAINTED		
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	ADDRESS			CITY		ST	ZIP	
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	HOME PHONE	OCCUPATION	WORK PHONE		EMAIL ADDRESS			
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	MR. MS.							
	NAME		NO. YEARS ACQUAINTED					
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	ADDRESS			CITY		ST	ZIP	
	ADDRESS			CITY		ST	ZIP	
	ADDRESS			CITY		ST	ZIP	

PERSONAL REFERENCES (CONT.)

	MR. MS.								
	NAME							NO. YEAR	S ACQUAINTED
3									
	ADDRESS				CITY	1		ST	ZIP
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L	HOME PHONE	OCCUPATION		WORK PHONE		EMAIL A	DDRESS		
	MR. MS.								
	NAME			**	·····			NO. YEAR	S ACQUAINTED
4									
	ADDRESS			1	CITY	1		ST	ZIP
	HOME PHONE	OCCUPATION		WORK PHONE		EMAIL A	DDRESS		
	MR. MS.								
	NAME							NO. YEAR	S ACQUAINTED
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	HOME PHONE	OCCUPATION		WORK PHONE		EMAN: A	DDDECC		
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	MR. MS.								
	NAME							NO. YEAR	S ACQUAINTED
6	ADDRESS				CITY			ST	ZIP
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US	SE QUESTIONNAIRE	WHEN APPLYING	G FOR	A POSIT	rion. Thi:	S QUE	STIONNAIR	E IS	PART OF THE
ΑI	PPLICATION PROCESS	S AND MUST BE	COMP	LETED B	EFORE TH	E APF	LICATION	WILL :	BE REVIEWED
FA	ALLURE TO SUBMIT TH	IIS FORM WILL RE	ESULT	IN DISQUA	ALIFICATIO	N OF	YOUR APPLI	CATIO	N.
D	O YOU NOW , OR HAV	E YOU EVER TRIE	ED. PUI	RCHASED	OR SOLD	ANY II	LEGAL DRI	IGS OR	CONTROLLED
Sŧ	JBSTANCES? ("TRIED	o" includes smo	KING;	INHALIN	G; SWALL	OWING	G; PLACING,	/RUBB	ING ON GUMS,
LI	PS, TO TONGUE; INJEC				HER MEAN	S AS A	JUVENILE O	R AS A	N ADULT)
	YES NO IF YE	S LIST DETAILS B	ELOW.						
(CONTROLLED SUBSTANCE	# TIMES TRIED		TIMES	# TIMES S	SOLD	FIRST TIM	1	LAST TIME (MM\YY)
	MARIJUANA "POT	"		****			(33.3.13.2	,	(****
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	STEROID	s							
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CONTROLLED SUBSTANCES (CONT.)

METHAMPHETAMINE/METH					
LSD/"ACID"					
HEROIN					
OTHER:					
OTHER:					
OTHER:					
	C		ICTODY		
		<u>RIMINAL H</u>			
ARE NOT LII APPEARANCE ADJUDICATIO	S AND CHARGES BE MITED TO ALL S C, OR FOUND NO N WAS WITHHEL CINCLUDE YOUR J	E DISCLOSED, REC UCH MATTERS, T GUILTY, OR D, OR MATTER S	ARDLESS OF THE EVEN IF NOT FO NOLO CONTENDE SETTLED BY PAYM	DISPOSITION. THI RMALLY CHARGE RE TO ANY CHAI MENT OF FINE OF	ESE INCLUDE, BUT D OR NO COURT RGE FOR WHICH R FORFEITURE OF
CONVICTIONS: THE CIRC NUMBER, SEV RELATION OF	CUMSTANCES SURI VERITY, DATE OF (THE OFFENSE TO	OFFENSE, SUBSEC	DUENT HISTORY, 1	EFFORTS AT REHA	BILITATION, AND
VIOL	RRESTED BY ANY S INCLUDES ARRES LATIONS WHICH ERVENTION WAS O	TS OR DETENTION WERE NOT PRO	NS (HELD FOR QU DSECUTED OR W	IESTIONING) AS A HERE SOME TYP	JUVENILE OR FOR E OF PRE-TRIAL
HAVE YOU EVER BEEN CO CRIMINAL LAW VIOLATION YES NO	ONVICTED OF, OF ON OTHER THAN	R HAVE YOU BEE MINOR TRAFFI	EN FOUND TO HA C VIOLATION?	VE COMMITTED ,	ANY CIVIL OR
HAVE YOU EVER HAD A C	CRIMINAL CHARG	E OR RECORD S	EALED, EXPUNGI	ED OR PURGED?	
IF YES, LIST ALL CRIMIN COURT DISPOSITIONS MUST REGARDLESS OF THE OUTC	T BE SUBMITTED V	VITH APPLICATIO	N.) BE SURE TO IN	CLUDE CHARGES F	IES OF ALL ROM ALL STATES
CHARGE				DATE (MM\)	YY)
ARRESTING AGENCY					
DISPOSITION OR OUTCOME				DATE (MM\)	'Y)
CHARGE				DATE (MM\Y	Y)
ARRESTING AGENCY					

DISPOSITION OR OUTCOME		····		DATE (MM\)	W

DATE (MM\YY)

VETERANS' PREFERENCE

PER FLORIDA STATE STATUTE CHAPTER 295 AND RULES OF THE FLORIDA DEPARTMENT OF VETERANS' AFFAIRS, VETERANS' PREFERENCE POINTS SHALL BE AWARDED TO THE EARNED RATINGS OF ELIGIBLE APPLICANTS WHO HAVE ACHIEVED A MINIMUM QUALIFYING SCORE ON AN EXAMINATION, HAVE RECEIVED AN HONORABLE DISCHARGE, AND WHO ARE RESIDENTS OF THE STATE OF FLORIDA. SPECIAL CONSIDERATION WILL BE GIVEN TO ELIGIBLE APPLICANTS WHO APPLY FOR POSITIONS WHERE EXAMINATION ARE NOT USED.

IN ORDER TO RECEIVE PREFERENCE, AN APPLICANT MUST COMPLETE THE FOLLOWING REQUIREMENTS BY THE CLOSING DATE AND TIME OF THE EMPLOYMENT OPPORTUNITY SPECIFIED ON THE POSTING:

- 1. INDICATE CLAIM FOR VETERANS' PREFERENCE ON THIS APPLICATION.
- 2. ANSWER ALL QUESTIONS ON THE VETERANS' PREFERENCE CLAIM.
- 3. PROVIDE REQUIRED DOCUMENTATION

VETERANS, DISABLED VETERANS, OR SPOUSES OF DISABLED VETERANS SHALL PROVIDE DD-214 MEMBER 4 FORM, MILITARY DISCHARGE PAPERS, OR EQUIVALENT V.A. CERTIFICATION LISTING:

- 1. MILITARY STATUS,
- 2. DATES OF SERVICE, AND
- 3. DISCHARGE TYPE.

DISABLED VETERANS SHALL ALSO PROVIDE A DOCUMENT FROM THE DEPARTMENT OF DEFENSE, V.A., OR DEPARTMENT OF VETERANS' AFFAIRS CERTIFYING THAT THE VETERAN HAS A SERVICE-CONNECTED DISABILITY.

SPOUSES OF DISABLED VETERANS SHALL ALSO PROVIDE:

- 1. EVIDENCE OF MARRIAGE.
- 2. STATEMENT THAT SPOUSE IS STILL MARRIED TO THE VETERAN, AND
- 3. PROOF THAT THE VETERAN CANNOT QUALIFY FOR EMPLOYMENT DUE TO SERVICE-CONNECTED DISABILITY (e.g., DEPARTMENT OF DEFENSE OR V.A. CERTIFICATION OF TOTAL AND PERMANENT DISABILITY OR DEPARTMENT OF VETERANS' AFFAIRS ID CARD).

SPOUSES OF PERSONS MISSING, CAPTURED, OR DETAINED ON ACTIVE DUTY SHALL FURNISH:

- 1. EVIDENCE OF MARRIAGE,
- 2. STATEMENT THAT SPOUSE IS STILL MARRIED TO THE VETERAN, AND
- 3. DEPARTMENT OF DEFENSE OR V.A. DOCUMENT CERTIFYING THE PERSON ON ACTIVE DUTY IS MISSING IN ACTION OR CAPTURED OR FORCIBLY DETAINED IN LINE OF DUTY BY FOREIGN GOVERNMENT OR POWER.

UNREMARRIED WIDOW/WIDOWERS OF DECEASED VETERANS SHALL FURNISH:

- 1. EVIDENCE OF MARRIAGE,
- 2. STATEMENT THE WIDOW/WIDOWER IS NOT REMARRIED, AND
- 3. DEPARTMENT OF DEFENSE OR V.A. DOCUMENT CERTIFYING SERVICE-CONNECTED DEATH.

I UNDERSTAND THAT AN APPLICANT ELIGIBLE FOR VETERANS' PREFERENCE WHO BELIEVES HE OR SHE WAS NOT AFFORDED EMPLOYMENT PREFERENCE IN ACCORDANCE WITH THE AFOREMENTIONED RULE, MAY FILE A COMPLAINT WITH THE FLORIDA DIVISION OF VETERANS AFFAIRS, P.O. BOX 1437, St. PETERSBURG, FL 33731 REQUESTING AND INVESTIGATION. WHEN NOTICE OF A HIRING DECISION IS GIVEN BY A COVERED EMPLOYER, THE COMPLAINT SHALL BE FILED WITHIN 21 CALENDAR DAYS FROM THE DATE THE NOTICE IS RECEIVED BY THE APPLICANT. I FURTHER UNDERSTAND THAT IF THE FLORIDA DIVISION OF VETERANS AFFAIR FINDS THE COMPLAINT TO BE VALID AND THE COMPLAINANT AND THE EMPLOYER FAIL TO REACH A SATISFACTORY RESOLUTION, THE COMPLAINANT MAY PETITION THE PUBLIC EMPLOYEES RELATION COMMISSION FOR A HEARING

VETERANS' PREFERENCE CLAIM

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	RABLE DOCUMENTS FROM TH	IE DEPA	RTMEN'	Γ OF VETERANS AFFAIRS WI	TICIT CENTIE	
NOTE:	A DD-214, MILITARY DISCH	IARGE P	APERS	FROM THE DEPARTMENT	OF DEFENS	SE OR
DEPAR'	TMENT OF DEFENSE TO BE.			PERCENTAGE		
	HAVE A SERVICE-CONNECTED D	ISABILIT	Y, SUCH	DISABILITY HAS BEEN RATED	BY THE V.A. O	R
5.	ANY VETERAN WHO HAS SERV CAMPAIGN BADGE HAS BEEN A	ED IN A (AUTHORI	QUALIFY ZED?	'ING CAMPAIGN OR EXPEDITIO	N FOR WHICI	A A
4.	AN UNREMARRIED WIDOW/W CONNECTED DISABILITY	IDOWER	OF A VE	TERAN WHO DIED AS A RESUL	T OF SERVIC	E-
3.	A VETERAN WHO HAS SERVED WARTIME PERIOD, EXCLUDING UNDER HONORABLE CONDITION AMERICA?	G ACTIVE	DUTY F	OR TRAINING, AND WHO WAS	DISCHARGED	•
2.	THE SPOUSE OF ANY VETERAN DISABILITY AND WHO BECAUS THE SPOUSE OF ANY PERSON V HOSTILE FORCE, OR FORCIBLY GOVERNMENT OR POWER?	SE OF THI WHO IS M	S DISAB	ILITY CANNOT QUALITY FOR E IN ACTION, CAPTURED IN THE	MPLOYMENT LINE OF DUT	; OR , Y BY A
	ANY VETERAN WITH A SERVICE ADMINISTERED BY THE U.S. DI				ER PUBLIC L	AW
1.						
	TO CLAIM VETERANS' PREFEREI	NCE AS:				

ORGANIZATION MEMBERSHIPS (CONT.)

			T T T T T T T T T T T T T T T T T T T
NAME	PRESENT	FORMER	ADDRESS
(IF PRESENT, LIST POSITION HELD AND DESCRIBE ACTIVITY)			
NAME	PRESENT	FORMER	ADDRESS
(IF PRESENT, LIST POSITION HELD AND DESCRIBE ACTIVITY)			
(A T RESERVE, ELST TOSTITON TIEED AND DESCRIBE ACTIVITY)			
ARE YOU NOW OR HAVE YOUR EVER	BEEN A M	IEMBER	OF ANY FOREIGN OR DOMESTIC ORGANIZATION
ASSOCIATION, GANGS, CLUBS, SOCIAL	GROUP, M	10VEME	NT, OR COMBINATION OF PERSONS, (E.G. STREET
GANGS, MOTORCYCLE CLUBS, CIVIC OR	GANIZATI	ONS, HA	TE GROUPS, MILITIAS, ETC), WHICH HAS ADOPTED
OR SHOWS A POLICY OF ADVOCATING	OR APPRO	OVING T	HE COMMISSION OF ACTS OF FORCE OR VIOLENCE
TO DENY OTHER PERSONS THEIR RIGH	ITS UNDE	R THE CO	ONSTITUTION OF THE UNITED STATES, OR WHICH
SEEKS TO ALTER THE FORM OF GOVER	INMENT O	F THE U	NITED STATES BY UNCONSTITUTIONAL MEANS?
VDC NO			
YES NO NO			
IF YES, EXPLAIN INCLUDI	NG NAME OF OR	RGANIZATION	AND LOCATION.
	17.1		
DO YOU NOW OR HAVE YOU EVER ASS	CLATED	МЛТИ А	NY PERSON OF ORGANIZATION THAT YOU KNEW,
OR SHOULD HAVE KNOWN, WAS UN	DER CRIM	INAL IN	VESTIGATION, OR HAD A REPUTATION IN THE
COMMUNITY OR WITH LAW ENFORCED	MENT AGE	ENCIES F	OR BEING INVOLVED IN CRIMINAL OR TERRORIST
BEHAVIOR?			
YES NO NO			
IF YES, EXPLAIN INCLUDI	NG NAME OF OR	GANIZATION	AND LOCATION.

APPLICANT'S CERTIFICATION

THE HOWEY-IN-THE-HILLS POLICE DEPARTMENT IS AUTHORIZED TO VERIFY ANY OR ALL OF THE INFORMATION CONTAINED IN THE APPLICATION FORM. A FALSE ANSWER TO ANY QUESTION(S) IN THIS APPLICATION MAY BE GROUNDS FOR NON-SELECTION OR FOR TERMINATION AFTER YOU BEGIN WORK WITH OUR DEPARTMENT. ALL STATEMENTS ARE SUBJECT TO INVESTIGATION, INCLUDING A CHECK OF YOUR TRAINING AND EXPERIENCE RECORDS. ALL INFORMATION YOU GIVE WILL BE CONSIDERED IN REVIEWING YOUR APPLICATION. YOUR APPLICATION MAY BE SUBJECT TO PUBLIC INSPECTION IN ACCORDANCE WITH THE FLORIDA PUBLIC RECORDS LAW, CHAPTER 119, FLORIDA STATE STATUTES.

I HEREBY CERTIFY THAT ALL STATEMENTS MADE IN THIS APPLICATION ARE TRUE AND CORRECT. I AGREE AND UNDERSTAND THAT ANY MISSTATEMENT, MISREPRESENTATION OR FALSIFICATION OF FACTS COULD RESULT IN MY DISQUALIFICATION OF EMPLOYMENT WITH THE HOWEY-IN-THE-HILLS POLICE DEPARTMENT. IF ACCEPTED FOR EMPLOYMENT I AGREE TO ABIDE BY AND COMPLY WITH ALL POLICY AND PROCEDURES, REGULATIONS, AND RULES OF BOTH THE CITY OF HOWEY-IN-THE-HILLS AND THE HOWEY-IN-THE-HILLS POLICE DEPARTMENT. I UNDERSTAND AND AGREE THAT I AM FREE TO TERMINATE MY EMPLOYMENT AT ANY TIME. I FURTHER UNDERSTAND AND AGREE THAT MY EMPLOYER HAS THE RIGHT TO TERMINATE MY EMPLOYMENT DURING MY INITIAL PROBATIONARY PERIOD WITH OR WITHOUT CAUSE. I UNDERSTAND THAT NO REPRESENTATIVE OF THE EMPLOYER HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT WITH ME CONTRARY TO THE RULES, REGULATIONS, POLICIES AND PROCEDURES OF THE CITY OF HOWEY-IN-THE-HILLS AND THE HOWEY-IN-THE-HILLS POLICE DEPARTMENT.

SIGNATURE		DA	TE		
STATE OF FLORIDA, COUNTY O	F				1
BEFORE ME PERSONALLY APPE	EARED				WHO SAYS THAT HE/SHE
EXECUTED THE ABOVE INSTRU	MENT OF HIS/HER C	OWN FREE W	ILL AND	ACCOR	D, WITH FULL
KNOWLEDGE OF THE PURPOSE	THEREFORE.				
SWORN AND SUBSCRIBED IN M	Y PRESENCE THIS		DAY OF		
MY COMMISSION EXPIRES ON	DATE	NOTARY PUBLIC			
PERSONALLY KNOWN OR	PRODUCED IDEI	NTIFICATION		DENTIFICA	TION PRODUCED
NOTARY SEAL/STAMP					

BACKGROUND INVESTIGATION WAIVER AUTHORITY FOR RELEASE OF INFORMATION

TO: CONCERNED PERSON OR APPLICANT'S NAME: AUTHORIZED REPRESENTATIVE OF ANY ORGANIZATION, INSTITUTION DATE OF BIRTH: OR REPOSITORY OF RECORDS SOCIAL SECURITY NO .: EMPLOYING AGENCY REQUESTING BACK GROUND INFO: HOWEY-IN-THE-HILLS POLICE DEPARTMENT I hereby authorize any employee or authorized representative bearing this release, copy thereof, to obtain any information in your files pertaining to my employment records including, but not limited to, achievements, attendance, personal history, disciplinary records, medical records, credit records, and criminal history records. I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for the official use of the requesting agency. Consent is granted for the agency to furnish such information, as is described above, to third parties in the course of fulfilling its official responsibilities. I hereby release you, as the custodian of such records, and employer, education institution, physician, hospital or other repository of medical records, credit bureau or consumer reporting agency, including its officers, employees, and related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family associates because of compliance with this authorization and request to release information, or any attempt to comply with it. A photocopy of this form will be as effective as the original. I hereby authorize the national records center, St. Louis, Missouri, and other custodian of my military record to release information or photocopies from my military personnel and related medical records, including a photocopy of my DD214, report of separation, to: Florida state statute 768.095 titled employer immunity from liability; disclosure of information regarding former employees states: - An employer who discloses information about a former employees' job performance to a prospective employer of the former employee upon request of the prospective employer of the former employee upon request of the prospective employer of the former employee upon request of the prospective employer of the former employee upon request of the prospective employer of the former employee upon request of the prospective employer of the former employee upon request of the prospective employer of the former employee upon request of the prospective employer of the former employee upon request of the prospective employer of the former employee. of its consequences. For the purposes of this section, the presumption of good faith is rebutted upon a showing that the information is disclosed by the former employer was knowingly false or deliberately misleading, was rendered with malicious purpose, or violated any civil right of the former employee protected under chapter 760. Pursuant to section 943.13 (4), (5), and (7) F.S., Chapter 2001-94, laws of Florida, disclosure of information is required unless contrary to state or federal law. Civil penalties may be available for refusal to disclose nonprivileged legally obtainable information. SIGNATURE DATE STATE OF FLORIDA, COUNTY OF BEFORE ME PERSONALLY APPEARED WHO SAYS THAT HE/SHE EXECUTED THE ABOVE INSTRUMENT OF HIS/HER OWN FREE WILL AND ACCORD, WITH FULL KNOWLEDGE OF THE PURPOSE THEREFORE. SWORN AND SUBSCRIBED IN MY PRESENCE THIS DAY OF MY COMMISSION EXPIRES ON DATE NOTARY PUBLIC

TYPE OF IDENTIFICATION PRODUCED

PRODUCED IDENTIFICATION

PERSONALLY KNOWN OR

NOTARY SEAL/STAMP

APPLICANT CHECKLIST

ALONG WITH YOUR APPLICATION, PLEASE SUBMIT COPIES OF ANY OF THE DOCUMENTS LISTED BELOW WHICH APPLY TO YOU. COPIES SHOULD BE ON 8.5" BY 11" PAPER AND SHOULD BE INSERTED IN THE ORDER LISTED. FAILURE TO SUBMIT ALL OF THE ITEMS LISTED BELOW MAY DISQUALIFY YOUR APPLICATION. PLEASE NOTE THAT THE HOWEY-IN-THE-HILLS POLICE DEPARTMENT WILL NOT MAKE COPIES OF DOCUMENTS NOR PROVIDE NOTARY SERVICE FOR THE BACKGROUND INVESTIGATION WAIVER FORM.

COPY OF YOUR VALID FLORIDA DRIVERS LICENSE A photocopy of your current driver's license (include back of license if renewal information is located on the back.
COPY OF YOUR SOCIAL SECURITY CARD
CERTIFIED COPY OF YOUR BIRTH CERTIFICATE A copy of the document must be from the bureau of vital statistics from the state of your birth.
COPY OF YOUR HIGH SCHOOL DIPLOMA OR GED
COPY OF ANY COLLEGE, VOCATIONAL DEGREES AND TRANSCRIPTS If your application reflects that you hold a college degree, you must submit copies of your college transcripts for each degree that you hold. Copies may be sent from you college directly to human resources in a sealed envelope, or attached to you application in a tamper evident envelope sealed by the college.
COPY OF YOUR DD-214 (MILITARY DISCHARGE PAPERS) DD-214 (Member 4 copy) reflecting character of service and type of separation for each tour of duty or branch of service.
COPY OF YOUR FLORIDA LAW ENFORCEMENT ACADEMY CERTIFICATE
COPY OF YOUR FLORIDA BASIC LAW ENFORCEMENT EXAM RESULTS
PROOF OF NAME CHANGE (IF APPLICABLE)
NATURALIZATION PAPERS (IF APPLICABLE) Federal law prohibits copying of naturalization papers. The actual papers must be presented at the time of application.

PLEASE COMPLETE ALL PORTIONS OF THE APPLICATION FULLY AND ACCURATELY. INCOMPLETE OR INACCURATE INFORMATION WILL RESULT IN YOUR PROCESSING BEING DELAYED OR STOPPED. ALL ADDRESSES MUST BE COMPLETE, INCLUDING ZIP CODES AND TELEPHONE NUMBERS. IF AN ITEM DOES NOT APPLY, PLEASE WRITE **N/A** FOR "NOT APPLICABLE."

THIS COMPLETED APPLICATION MUST BE NOTARIZED PRIOR TO SUBMITTAL. PROVIDING FALSE INFORMATION SHALL BE SUFFICIENT CAUSE FOR REJECTION. ALL INFORMATION CONTAINED IN THIS APPLICATION WILL BE VERIFIED THROUGH A BACKGROUND INVESTIGATION

WHERE POSSIBLE, APPLICANTS WITH LAW ENFORCEMENT EXPERIENCE SHOULD PROVIDE COPIES OF THEIR LAST THREE EVALUATIONS (OR LESS BASED ON LENGTH OF SERVICE) FROM THEIR CURRENT AND/OR PREVIOUS AGENCIES. WHILE THIS INFORMATION IS HELPFUL, IT IS NOT REQUIRED.